



Tennessee Soccer Club - Coaches Expectations Policy

The coach is retained by the Director of Coaching (“DOC”) and approved by the club. The coach has the sole responsibility for coaching the team, which includes:

- Selecting a team manager and approving any parent team support
- Selecting and removing players from the team
- Determining tactics and formations that comply with club philosophy
- Determining playing positions
- Determining playing time
- Assisting the DOC with establishing training time
- Establishing and implementing training techniques in line with the USSF Curriculum and Club DOC’s.
- Recruiting players within TN State Soccer guidelines (TSSA Policy 26)
- Selecting the tournaments in which the team will play with recommendations and approval from the DOC
- Perform at least 2 team meetings with parents present during the season after a tournament
- Secure substitute coach when the coach is unable to attend a game/practice
- Provide written or verbal evaluations to players u8-u14 once per year
- Provide written or verbal evaluations to players u15-u18 (when requested by the player or parent)
- Ensure the TSC Uniform Policy is enforced for training and games
- Ensure the TSC Travel Policy is enforced when playing games away
- Be available to parents to discuss their son’s or daughter’s play
- Keep good communication with the manager for all team correspondence
- Keep good communication with the treasurer in regard to team finances

In addition the coach will:

- Lead by example
- Be ultimately responsible for the team regarding the enforcement of all club and team policies, procedures, rules, and regulations, including the mission statement of the club.
- The Coach is responsible for the actions of the assistant coaches, parents and team players, prior to, during and after each game, practice and club event. Repeated conduct issues or violations of the General Code of Conduct should be reported to the DOC.
- Attend all scheduled club coaches meetings, tryouts, including special meetings called by the DOC. It is the obligation of the coach to advise the Team and/or Club if an event cannot be attended.
- At no time handle ANY team or club funds including bank accounts or accounting records.
- Wear TSC provided Nike shorts or pants and TSC logoed Nike shirts to all practices.



- Wear TSC provided Nike shorts or pants, Nike Polos, and Nike running shoes to all games and when flying with 5 or more players on the team. Nike hats or visors are also acceptable.
- Wear TSC provided Nike Warm-Up jacket or Nike rain jacket in inclement weather.
- Follow the TSC Coaches Code of Conduct and General Code of Conduct.
- Understand that all teams are the property of Tennessee Soccer Club.
- All Coaches, Assistants and Trainers must complete the concussion training program and coaches education seminar each year – and be approved prior to coaching
- If a coach wants to add an assistant, volunteer coach, trainer (including fitness coach) to his/her staff, the head coach must first receive approval from the gender DOC. Any parent or volunteer that is in direct contact with players during training or games must be approved by gender DOC.

Independent Contractor

Coach is and shall be, under this Agreement, an independent contractor and shall not in any way at any time be or become an employee of the Club as a result of this agreement. Coach shall complete all required payroll documents as requested by the club in order to receive their payment. Coach shall not represent to third parties that he/she is employed by the Club unless through a separate agreement with the Club. Coach shall comply with all requirements of any applicable federal, state or local law, rule, or regulation.

In Witness whereof, the parties here to have executed this Agreement as of the date written above.

Coach - Please print name

Signature

Date